



MISSISSAUGA GIRLS HOCKEY LEAGUE

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Executive Member Code of Conduct

The purpose of this document is to provide Executive Committee members with guidelines as to their standard of behaviour, responsibilities, and best practice in fulfilling their obligations to the Mississauga Girls Hockey League. The Executive members must fully comply with these guidelines.

1. Members of the Executive must respect and uphold the confidentiality of all matters disclosed at Executive meetings or otherwise relating to the work of the MGHL, except to the extent that disclosure is authorized by the Executive on any given occasion.
2. Members of the Executive must treat all other member of the Executive, Coaches, parents and players with respect and act in a professional manner at all times.
3. Members of the Executive must act and make decisions in the best interests of the MGHL and its present and future members.
4. Members of the Executive must not receive any financial or non-financial benefit from membership on the Executive, except where expressly agreed, fully disclosed and reported at the Annual General Meeting of the MGHL.
5. Members of the Executive should not exert any influence to gain any preferential treatment for themselves or their families.
6. Members of the Executive shall adhere to and carry out Executive decisions, whether or not they personally agree. These decisions should be communicated in a unified manner.
7. Members of the Executive must refrain from public criticism, direct or indirect, of other Executive members or coaching staff. This includes personal, emails and social media platforms which includes (but not limited to) Facebook and Twitter.
8. Members of the Executive should be prepared to spend an appropriate amount of time preparing for monthly meetings. A minimum attendance of 70% of meetings is required of Executive Members, in order to ensure that best practice in organizational governance is reached and maintained.
9. Members of the Executive must restrict email communication of confidential MGHL business to other Executive members and not share, discuss or disclose this information with others.
10. Should a Member of the Executive feel they are not able to comply with these guidelines, they must either lodge the reason with the MGHL Secretary or resign from the Executive.
11. With respect to representation of the MGHL at internal or external meetings, any Executive member statements must be in line with the already agreed policy positions of the Executive. Where this is not the case, the Executive member must make clear that statements are made in a personal capacity.

I fully understand all of the provisions detailed above. I agree to abide by the Code of Conduct in its entirety.

Member

Position on Executive

Witness

Date